



## Equality Policy

**Section: 2.6**  
**Issue: 3**  
**Date: 14/12/2022**  
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Lea Scaffolding & Access Limited has an Equality Policy, which states:

“We are committed to ensuring that all individuals are treated fairly and are valued equally, irrespective of disability, race, gender, health, social class, sexual preference or derivation, marital status, nationality, religion, employment status, age or membership or non-membership of a trade union.


No-one is to receive less favourable treatment on any of the above grounds or is to be disadvantaged by requirements or conditions which cannot be shown to be justifiable”

We, as a company, under no circumstances accept any kind of discrimination or victimisation towards anyone. If such behaviour is violated it will result in disciplinary procedures.

In order to prevent any kinds of discrimination we will comply with the following Acts:

- Sex Discrimination Act 1975
- Race Relations Act 1976
- Equality Pay Act 1970
- Disability Discrimination Act 1995
- The Equality Act 2010

The policy will be reviewed every annum by the Directors.

Director	Tom Lea	Signed		Dated	14/12/2022
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